



ST PETERS GIRLS

Position Description:	Netball Director
Department:	Sport
Level:	Part-time, Fixed Term 1-year contract
Reports to:	Director of Sport

The School

At St Peter's Girls' School we focus on collaboration, creative thinking, and innovation, seeking to foster independent thinking and our core values of courage, creativity and compassion in every student. We aim to develop motivated, versatile, and curious students who carry a love of learning throughout their schooling years and beyond. We have a proud history of almost 130 years, providing outstanding educational opportunities for students from Early Learning to Year 12. Our all-in-one campus, located in leafy Stonyfell and just 5km from Adelaide's CBD, boasts spacious grounds and state-of-the-art facilities. We are an authorised IB PYP & DP World School.

St Peter's Girls seeks to employ people who embody character and influence within their personal and professional lives. We are committed to providing our staff with opportunities for ongoing development and career progression.

About the Role

This position is to work closely with the Director of Sport and be responsible for the overall management, co-ordination and running of Netball coaching and to work in conjunction with the Director of Sport with regard to all other netball matters across the School.

Key Responsibilities

- Make budgetary recommendations and requests to the Director of Sport with respect to the Netball program
- Drive the development of Netball across the School
- In conjunction with the Director of Sport, develop, review, and maintain a game plan to be used across the School which shall be known as "The Saints Way"
- Assist coaches and the Director of Sport in the introduction and consistent application of The Saints Way across the School
- Oversee the selection of all coaches for netball and make recommendations regarding the appointment of coaches to the Director of Sport
- Oversee skill development of coaches, and ensure appropriate coaching education and qualifications, are maintained
- Coordinate the training programs for girls in cooperation with coaches
- Ensure appropriate supervision and safety procedures at all sporting activities
- Represent the School at various meetings
- Keep records, reports, and photographs for School publications
- Maintain Senior First Aid and Coaching qualifications
- Adhere to the School's WH&S Policies and Procedures

The Director of Netball will:

- Develop and oversee the implementation of a consistent game plan (The Saints Way) that has sequential developments from Years 7 to 12
- Develop and oversee the implementation of a training program for Reception to Year 7 that has sequential developments in attainment of appropriate skills
- Provide support and advice to all coaching staff and girls in Reception to Year 12
- Create and maintain an online Coaches Handbook incorporating the specific skills and knowledge that the girls are expected to develop over the season and specific drills for coaches that are relevant to the year group
- Regularly attend training sessions across the teams, providing advice to coaches, players and assisting where necessary
- Regularly attend games on Saturday mornings and afternoons in order to provide relevant feedback to coaches and players on their development
- Attend meetings and Netball related functions as negotiated with the Director of Sport
- Foster both individual player improvement and team cohesion
- Encourage the girls to be honest, courageous, determined, and confident at all times
- The incumbent must be able to work flexible hours including times when students are involved in competition, training, and other programs. This may require after-hours commitment

Qualifications, Skills and Experience

- Be a recognised, accredited coach of Netball
- Demonstrated management / coaching in the particular sport at a school / community or higher level
- Demonstrated leadership in the management and coaching of students of various ages and abilities
- Demonstrated level of knowledge of the rules and regulations of the relevant sport
- Understand the role sport plays in girls' education and development
- Have demonstrated through experience, qualities of leadership, effective communication, and interpersonal skills

Personal Qualities

- Be able to communicate sensitively and confidently with staff, parents, and students in a friendly, respectful, and professional manner
- Strong attendance and commitment by team members to both training and games
- Always maintain a professional and well-presented image
- Excellent time management, communication, decision making and organisational and human relations skills
- Well-developed team building and coaching abilities
- Be vitally concerned about the needs and well-being of students
- Demonstrate an ability to foster and galvanise support from parents and the School community for their respective sport
- Demonstrate initiative and responsibility for achieving outcomes
- Ability to work in a manner which supports the ethos, standards and values of the School

A Career at Saints Girls

- Unique opportunity to work in a highly regarded independent school that upholds a culture of excellence
- Collaborative and passionate team environment with a connected and inclusive community
- Internal and external professional development opportunities
- Opportunities for Interstate and International professional learning within our network of exchange schools
- Contemporary and high-tech learning spaces

- Opportunities to engage in co-curricular offerings and School events
- Well-resourced and supported teaching and learning
- Onsite parking available
- Employee Assistance Program

Conditions

This is a part- time, fixed term 1 year position. The salary will be negotiated based on skills and experience. This position must hold a working with children check (WWCC), have up-to-date training in First Aid and Reporting Abuse and Neglect and Protective Practices. Other conditions are as determined by the St Peter's Collegiate Girls' School Enterprise Agreement.

Cherylyn Skewes
Principal
March 2024